

# THE INSTITUTE OF BREWING & DISTILLING – ASIA PACIFIC COMPANY LIMITED

ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2011

## 1. Overview

The Section continues to grow in numbers and we have a record of 961 members as at the end of August 2011. The IBD examinations continue to attract a lot of interest and are being utilised by many companies as a means of internal career-path development as well as technical training. Uptake in Australia and New Zealand particularly within the Craft scene is very encouraging and was supported by well attended Hygiene Symposia. Personal development and student success is a credit to the Trainers working with the key people particular in India, Vietnam, Thailand and Malaysia.

The appointment of a Learning Development Manager, Phil Browne strengthens our commitment to training in Asia.

## 2. Membership

Membership of the Section as at 23 August 2011 was the highest ever. The membership was distributed through 31 different countries.

	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
Australia	514	523	521	557	548	587	<b>605</b>	<b>639</b>	<b>674</b>
New Zealand	101	100	77	90	87	89	<b>89</b>	<b>85</b>	<b>95</b>
China, Hong Kong, Japan ]									
Korea, Philippines, Taiwan ]									
India, Indonesia, Malaysia ]	90	104	92	83	81	94	<b>98</b>	<b>119</b>	<b>152</b>
Singapore, Thailand, Vietnam ]									
Other Asia Pacific Regions	20	23	32	25	26	29	<b>26</b>	<b>20</b>	<b>19</b>
Other (Europe, U.S.A., UK, Africa)	<u>17</u>	<u>20</u>	<u>16</u>	<u>15</u>	<u>14</u>	<u>12</u>	<b>24</b>	<b>20</b>	<b>21</b>
TOTAL	<u>751</u>	<u>770</u>	<u>738</u>	<u>770</u>	<u>756</u>	<u>811</u>	<b>842</b>	<b>883</b>	<b>961</b>

All membership subscriptions received were remitted to London.

## 3. Management, Committees and Secretariat Matters

The *Board of Management* [BOM] – Two telephone conference meetings and three “face to face” meetings were held since our last AGM. The BOM is a newly formed unit and it was noted a very cohesive group with a diverse range of professional skills. The BOM is committed to support and implement the 5 year Strategic Plan recommended by the SPC, with regular review and improvement, making it transparent to all members. A significant appointment by the BOM was Learning and Development Manager for Asia – Phil Browne. A four phased program for delivering improved training in the Asian region has been developed agreed upon and is currently in the early stages of implementation.

The 6th Annual General Meeting of the IBD AP Section was also held in Adelaide on the 15<sup>th</sup> September 2010.

The *Strategic Planning Committee* (SPC) is a well structured model advising the BOM on initiatives and proposals for future direction.

One of the SPC’s major outcomes was the development of the 5 Year Business Plan. Supporting this;

- The SPC felt the nominated BOM as being responsible for Strategic Planning link to SPC activities / meetings.
- The AP Section operates more as a business and adopts a business like model.
- Regions to forward plan and communicate activities
- The 5 year plan to be regularly reviewed.
- Review AP Section IBD service in Asia

All of these have been adopted by the BOM.

Over the past year, two meetings were convened. The BOM structure has provided the SPC with an opportunity to review its structure and operation to better align with the BOM and current industry needs This review is currently underway and findings are to be reported to the BOM in October.

The *Professional Development Committee* (PDC), chaired by Dr Terry Kavanagh, is working on putting the Melbourne IBD Convention 2012 technical program together at this moment. Gary Blomeley is the PDC representative on the Organizing Committee. The PDC has a key focus on a sound technical program supporting the interest of all attendees including a focus on the Craft Brewing and Distilling industry.

The *Analytical Sub-Committee* (ASC), chaired by Robbie Carnegie was unable to convene during the year due to the absence of a suitable occasion but exchanges of email communications have continued. Strong relationships are being fostered between the Secretary, ASC and LGC Standards in Manchester who facilitate Brewing Analytes Proficiency Testing scheme [BAPS] worldwide. Following a review of opportunities it was agreed the ASC meet once a year immediately after the Conventions reviewing major brewery and malting QC / QA testing sites and discuss areas for improvement.

*Council* – the Secretary and Chairman [RG & JP] attended the November 2010 Section Representative Committee (SRC) & Council AGM held in London & our Secretary attended the June 2011 SRC and the IBD AGM in Nottingham.

#### 4. 2010/11 Technical Symposia

A major initiative this year has been the roll out of the Hygiene Symposia held in Perth, Melbourne and Sydney. Over 40 people attended each Symposium. Presentations were based on the importance of Plant hygiene, chemical management and later included a flavor education program directed at flavours associated with poor hygiene.

Special thanks go to the Organizing Committee but in particular Michael Spencer from Brewtique and our Sponsors Ecolab and Sopura. The Symposia is currently being rolled out in Auckland.

#### 5. 2012 Melbourne Convention

A dynamic 2012 Convention Organizing Committee has been organized under the leadership of Mike Stoneman and is actively working on a well structured Convention at the Crown Promenade in Melbourne March 2012. ETM have been engaged and are giving excellent support. The organization of the Social activities is well underway.

A structured Technical Program including presenters and posters is being managed by the PDC and is well underway.

#### 6. Regional Meetings

Regional meetings provide an excellent opportunity for networking. Again, most regions were very dynamic and have held a well organized social and technical calendar. Some other Regions were not as dynamic. Again there were good relations with the Craft Brewers Associations and Distillers where a number of joint meetings were held on their premises. To progress in this area the IBD, the Craft Brewers and Suppliers need to work closer together to understand each other's needs and what we can provide and improve. It is felt by the BOM that more assistance and support to the regions is needed in order to encourage more activities and events.

The BOM has assigned Peter David and Rob Greenaway to work closely with the Regions and their assigned Co Coordinator to enable more benefits, meetings and interaction with members and Suppliers.

Please let the Secretary, Editor or Section Committee member know if you will be visiting a region and are prepared to give a presentation – you will be warmly welcomed. Meanwhile, we are continuing to attempt to develop forward event plans which can be given advance notice & publicity.

#### 7. IBD Examinations

The November 2010 General Certificate exams attracted 15 entrants for the GCP with a 47% pass-rate & 30 for the GCB with a significantly improved pass rate of 77% ( three credits) compared to a very good effort at 72% last year.

The May/June 2011 examinations attracted a total of 216 candidates from this Section – 14 sitting Master Brewer modules, 103 sitting the Diploma in Brewing, 8 sitting the Diploma in Packaging and 2 sitting the Diploma in Distilling, 39 sitting the GCB & 44 sitting the GCP 4 sitting the GCD and 2 sat the FBPB. In 2011, 15 candidates completed the Diploma in Brewing, 3 completed the Diploma in Packaging and one completed the Master Brewer qualification– which is a very encouraging result and congratulations to all candidates. In the May 2011 General Certificate exams, the pass rates were 52% for the GCP & 83% for the GCB, 25% for the GCD and 50% for FBPB. In total some very encouraging results.

A highlight was the numbers of Awards given to the students of the AP section for their excellence.

#### 8. IBD Awards

IBD AP Educational Awards – Judged on the outcomes of the 2010 Diploma results, the IBD AP Educational Award Trustees awarded a cheque of \$1500 each to Margaretta Hioe of Fosters in Melbourne and Gisselle Chan Mei Sim of AP Breweries in Singapore. Each recipient was congratulated and had their cheque and certificate individually presented.

In 2011 the AP Region had resounding success in the overall IBD Examination Awards. Our congratulations go to;

- Tran Thi Ngoc Loan of Vietnam Brewery for the Crisp Malting Award [Dipl.Brew.1]
- Samantha Schleyer of South Australian Breweries for the Hyster Award [Overall Diploma in Packaging] plus the Brewing Engineers Award [Dip.Pack.3]
- Geoffrey Davis of Lion Nathan for the Quinn Award [Dip.Pack.1]
- Shun Chiun Chong of Guinness Anchor Berhad for the Micro Matics Award [Dip.Pack.2]
- Matthew Mablesen of South Australian Breweries for the Worshipful Company of Brewers Award
- Matthew Harris of Lion Nathan for the Worshipful Company of Brewers Award

Our congratulations go to all these hard working students plus those that enrolled for the courses and sat the exams. Well done.

The provision of distance learning through the IBD Grants program was not utilized in 2010 / 11 however, such activity will continue to be pursued in the future & the Directors urge any region seeking training assistance to contact the Secretary – [secretary@ibdasiapac.com.au](mailto:secretary@ibdasiapac.com.au). The BOM is continuing to examine ways to make quality training available to as many members as possible through Symposia, Conventions, regional meetings & specific training courses. At present an update of local Accredited Trainers is under way for utilization in Australia, NZ and Asia.

#### 9. Financial Position

The Section funds continue to be in a strong position financially and the Section must actively utilise these funds towards the provision of services and benefits to members including the Technical Symposia, regional meetings & training opportunities. The SPC, PDC & SC are reviewing how best to provide these services but we request members to be proactive and put forward suggestions and to support activities and provide critiques and suggestions as to ways to improve and develop these activities. This financial year showed a loss of \$130,639 as we incur very little income in non-Convention years. All membership fees so far collected have been transferred to London as GST is then not applied. Key expenses were deposits to ETM for the Melbourne Convention and Contract fees for the Learning Development Manager.

An important change for 2010 /2011 was the membership fee reduction by \$30. This was due to the significant change in the \$A compared to the GBP. In 2011 /2012 there will be another reduction of approx. \$30 as we move to a new system of direct payment in GBP. This will align AP section payment systems with those of all 'non-UK' IBD sections.

#### 10. IBD Presidency.

Donald Nelson from Lion Nathan New Zealand has been appointed IBD President for the coming year. Our congratulations are extended to Donald. This is a great achievement.

#### 11. Obituary

On a sad note we have lost valued members of the IBD AP during the year.

We pass on our condolences to the families and friends of;

Harry Way- Life and Fellow

Maxwell Cooper-Life and Fellow

Harry Heni

Margaret Harvey- Hon FIBD.

#### 12. Acknowledgements

Once again, the Directors would like to express the Section's gratitude to the employers of the various Committee members for their cooperation and support of the Institute in so many ways. The assistance of Section representatives in the UK (Mike Butterworth) on Council and Committees is also gratefully acknowledged, as is the assistance of all Regional Coordinators and everyone concerned with events organised on behalf of the IBD and the Asia Pacific Section.

We would also express our gratitude to Gary Blomeley for his hard work as Editor and managing our AP website.

Jeff Potter  
Chairman/Director

David Meads  
Director

Michael Stoneman  
Melbourne Convention Chairman / Director

Michael Stiff  
Director

Stephen Exinger  
Director

Rob Greenaway  
Secretary / Director

Peter David  
Director

31st August 2011